

**Chadeish Yameinu  
Board of Directors Meeting  
15 December 2009  
7:00PM Home of Rabbi Yitzhak Miller  
Minutes**

**Attending Board Members: Howie Schneider (President), Batya Kagan (Vice President), Michael Yosef Robinson (Secretary), Rabbi Yitzhak Miller, Shira Belford, Diane Brayman, Irene Reti, Rabbi Eli Cohen**

**Opening Nigun and Prayer** – Rabbi Yitzhak Miller, Shira Belford, Rabbi Eli Cohen

**Previous Meeting's Minutes** - Howie Schneider  
Minutes approved with corrections

**Previous Meeting's Commitments** - Howie Schneider  
Shira wrote announcement of community connection  
Diane & R' Yitz met with R'Eli about contract  
Batya met with Howie and Diane for 2<sup>nd</sup> High Holiday follow-up letter – finished.  
Followup phone calls also made.  
R' Yitz worked on budget

**Treasury Report** : Rabbi Yitzhak Miller

The current budget estimate is +/-10% - could be \$6000 red - \$10000 in black. More information from past years is needed to compare pledges to actual dues received. If 95% collection of pledges is assumed, CY budget goes from 3200 in black to 300 in red. Actual dues pledges are \$6200 better than predicted at beginning of year. Major budget concerns are the school and fundraising.

**Current state of CY budget:** Some level of confidence in 3000-3500 in black.

**Finances:** We made a philosophical decision at beginning of year to raise pledges and expand school programs with expectation of growing the CY congregation. Raised pledges were intended to pay R'Eli a livable wage; school expansion additional. The CY school had always previously run in the black, and is now in the red. School is unlikely to make up \$3000 set aside by board for this year. Current school programs may need to be evaluated, as the school must run in black.

**Treasurer:** CY will need a treasurer as R'Yitz will be unable to be treasurer. Jeanne Rosen has offered to help with budget, not as treasurer.

**Fundraising:** High Holiday contributions were \$3000 in September, \$4000 in October. Other contributions were \$2200 in July, \$980 in August, \$1800 in October, and \$1300 in November. Tribute gifts: \$450 total. Total contributions totaled \$15000 out of \$17000 we need in fundraising.

**Dues:** We have collected \$46500 in dues this year.

**Direction Discussion:** A discussion on CY's direction. Issues and concerns raised: A need for fundraisers and donations. Concerns on amount of growth, and whether CY should expand or remain the same.

**Administrative Assistant Proposal :**

The need for an administrative assistant, as well as a treasurer, was agreed upon. Proposed that an admin be hired through June, with a refined list of most important duties to fulfill. Experience from previous admin assistant (Batya), financial issues and weekly hours required, and the risk of volunteer "burnout" should be considered.

**Motion:** We will hire an administrator (non-contract) for 10 hours per week through the end of June 2010. Stipulated that admin duties will ½ designated by Board and ½ designated by R' Eli. Motion passed with 5 in favor, 1 opposed, and 2 abstained.

**Action:** Irene, Howie, Diane, R' Eli will work on list of duties. Committee will meet within a week.

**Constant Contact** : Rabbi Eli Cohen

CY will do 60 day trial of Constant Contact.

**Action:** R' Eli -will talk to Shoshi Miller about setting up Constant Contact account.

**New Leaf Cards** : Shira Belford

New Leaf will soon change to a scrip program, which would require a volunteer to coordinate.

**Action:** We will let NL program drop.

**Co-sponsorship of film** : Rabbi Eli Cohen

Proposal for CY to co-sponsor film *Social Equity through an LGBTQ Lens*

**Action:** Unanimously approved.

**Co-sponsorship of NUJLS Conference**- Rabbi Eli Cohen

Want \$200 to support conference. It was decided that CY supports, but cannot financially cosponsor. CY budget needs a line item for sponsorship and tzedakah.

**Action:** R' Eli will send response to NUJLS.

**Passover Seder** – Howie Schneider

CY will hold a community seder on the second night of Passover, Monday 29 March 2010.

**Action:** We will book FCC for 3/29/2010.

**Events:** Irene Reti

Two events being organized in the next six months:

1. Library dedication and CD release in honor of Lisa Beth Kaplan. Proposal for tzedakah fundraiser, no money asked upfront.
2. Proposal for some benefits of booksales at reading of Irene's new novel go to CY. In addition, Irene expressed an interest in organizing further readings and book oriented fundraisers with other CY writers

**Change of CY Name / Location Description:** Rabbi Eli Cohen

Newly organizing Jewish Renewal community of Monterey has requested that we drop Monterey Bay Area from our title "Chadeish Yameinu, Jewish Renewal Community of Santa Cruz and the Monterey Bay Area." Requested by developing Jewish Renewal community of Monterey. Motion to drop "Monterey Bay" from CY name was unanimously supported, with the expectation that they will affiliate with Aleph.

**Action:** R' Eli will communicate our decision to the Monterey congregation, and will report back re: Aleph affiliation.

**School Report:** Rabbi Eli Cohen and Batya Kagan

**Camp Shabbat** Range of opinions on school committee on whether it should be making money first year. The program has brought in many unconnected members, but only one new member. Teachers have been reduced from 4 to 2. Camp Shabbat is successful enough to continue to end of year.

**Friday Family Shabbat:** Family Shabbat has been very successful, with over 40 attending in November. Munchkin Minyan is still very small.

**School** : Small growth in Bnai Mitzvah class, larger growth in younger classes. School expects to be operating in the black, counting \$3000 in funds from CY board.

Phone calls and outreach needed for CY family/children's programs, particularly Munchkin Minyan.

**Future Agenda Items**

Future agenda items will be emailed to Howie Schneider.

**Commitments for Next Board Meeting**

Administrative Assistant: Irene, Howie, Diane, and R' Eli will meet to work on list of duties.

Constant Contact: R' Eli will speak to Shoshi Miller about setting up Constant Contact account.

NUJLS Conference: R' Eli will send CY response on sponsorship

Passover Seder: FCC will be booked for Monday, March 29

CY / "Monterey Bay Area": R' Eli give response to Monterey Bay Renewal community.

**The next Board meeting will be 7:00PM Wednesday, January 20 at Aptos Firestation.**